# IPM

Institute of Professional Management

# **Management Tools for Today's Workplace**

This presentation will provide recent cases, updates and developments in Human Rights, WSIB and Mental Health Issues.

Based on best practices, "The Work of Leaders" connects to real-world demands, generating powerful conversations that

Using the framework of Vision, Alignment and Execution, The Work of Leaders encourages leaders to understand their own leadership behaviours and how those behaviours will impact their effectiveness in leading others. It's an opportunity for leaders at all levels of learning to reflect on how they approach each step of their work. In addition, it encourages reflection

Participants will come away with both the insight and the actions to be able to grow as a leader and to grow their teams.

APRO

### IPM Annual Conference • TORONTO • May 2, 2018

### workplace





Cost for the Full Day Conference includes breakfast, lunch, two coffee breaks, all sessions and handout materials.

Michelle Henry, J.D., Partner, Borden Ladner Gervais LLP

Health & Safety Issues and Confidentiality

provide a clear path for action.

· Recent damage awards in human rights cases

and discussion about the team and the organization.

· Medical information that employers are entitled to request

Murray Janewski, MBA, President, ACT One International Corp.

 The process of discipline of employees with mental health issues · Best practices for approaching stress and mental health claims



**Early Bird Registration:** 

Payment and registration must be received by February 16, 2018.

**Today's Critical Issues in Employment Law** 

· Recent cases on assessing the duty to accommodate and undue hardship WSIB mental health claims and WSIB decisions on traumatic mental stress

The Work of Leaders: Connect to Real-World Demands

Get your registration in by February 16, 2018 and become eligible to win training programs worth \$1000!

Canadian Management Professionals Association • Canadian Association of Assessment Specialists • Canadian Professional Trainers Association

Sponsored by: Association of Professional Recruiters of Canada •

CPTA



**Michelle Henry** 



Murray Janewski



Carol Ring



### Ignite Your Culture! 6 Steps to Fuel your Organization's Profits, People and Potential

Carol Ring, CEO & Founder, The Culture Connection, Speaker, Facilitator and Author

According to Gallup, employee engagement isn't getting any better despite a recent uptick in attention and effort. From Nov 2011 to Nov 2015 the % of engaged employees has risen a mere 1.8%. Measuring culture and cultural entropy directly is a much better strategy to inspiring human performance.

In this session you will hear real life stories about how an organization's culture can either propel it forward or create barriers that hold it back. Discover a unique 6-step process that demystifies the course of action leaders need to take to shift from a default culture to one designed for success.

### Peak Performance: Become a Game Changer!

Orlando Bowen, M.Sc., Motivational Speaker, Executive Director, One Voice One Team Youth Leadership Organization Leadership – "Leading by Example, We ALL Have Stories AND Gifts to Give".

We all have unique skills, talents and gifts that we bring to our organizations and teams. In this dynamic presentation, discover new ways of being a catalyst in creating and fostering powerful environments where your people know that they are respected and that their voices matter. They will also be engaged around how they can celebrate each other's contributions and powerfully tap into their own gifts for the betterment of all.



**Orlando Bowen** 

# Management Tools for Today's Workplace

## IPM Annual Conference • TORONTO • May 2, 2018

Cost for the full day includes breakfast, lunch, coffee breaks, all sessions and handout materials.

### **Book Today and Save!**

#### **Early Bird Registrations:**

Payment and registration received by February 16, 2018

Members of APRC/CMPA/CAAS/CPTA & Students: \$139 plus HST per person (\$157.07)

Non-Members/Guests:

\$159 plus HST per person (\$179.67)



Early bird registrants qualify to win management training programs worth \$1000!

Don't wait for the last minute to reserve your place. Get involved and stay on top of your field and your industry. **Regular Registrations:** 

Payment and registration received after February 16, 2018

Members of APRC/CMPA/CAAS/CPTA & Students: \$199 plus HST per person (\$224.87)

Non-Members/Guests:

\$219 plus HST per person (\$247.47)

## **Register three (3) participants from the same organization at the same time and the 4<sup>th</sup> attends free!**

More information and registration: **www.workplace.ca** and click on "Events" *OR* fill out the registration form below.

## FAX-BACK REGISTRATION FORM 1-866-340-3586

or

#### For further details, call 1-888-441-0000

Management Tools for Today's Workplace Toronto: May 2, 2018			Mail to: IPM – Institute of Professional Management 2210-1081 Ambleside Drive Ottawa, ON K2B 8C8		
Name*			Title		
Company			Address		
City		Province			Postal Code
Telephone	Fax	<u> </u>	Email		
PAYMENT INFORMATION       EXPIRY DATE (MM/YY)         OPTION 1:       VISA       MASTERCARD         CARD #       CODE         Image: Imag			ATTENDEE INFORMATION: Number of colleagues registering with you on this form: *Names:		
Card Holder's Name:					
Signature: (not valid without an authorized signature)					
OPTION 2: Company cheque, bank draft or money order enclosed made payable to IPM. Don't forget to add the 13% HST (Our GST #: 892341421RT0001)		APRC/CMPA/CAAS/CPTA Members & Students (x)			

NOTE: Payments MUST accompany registrations. Space is limited so to avoid disappointment, REGISTER NOW!