





Ruben Goulart



Sarah Bunder



Judy Suke



Jacqueline Throop-Robinson

## Management Today™: Workplace Updates

IPM Spring Conference • TORONTO • May 3, 2017

9:00 a.m. to 4:00 p.m. (Continental Breakfast at 8:30 a.m.)

## Radisson Hotel Toronto East 55 Hallcrown Place, Toronto

Cost for the **Full Day Conference** includes breakfast, lunch, two coffee breaks, all sessions and handout materials.



#### **Early Bird Registration:**

Payment and registration must be received by February 17, 2017.



Sponsored by: Association of Professional Recruiters of Canada • Canadian Management Professionals Association • Canadian Association of Assessment Specialists • Canadian Professional Trainers Association

Get your registration in by **February 17, 2017**and become eligible to
win training programs worth \$1000!

#### Today's Critical Issues in Employment Law

Ruben Goulart, LL.B., Lawyer & HR Advisor, Bernardi Human Resource Law LLP

This session will provide an overview of new and emerging legal trends that have quickly become front of mind for HR and other senior administrators. Legal hot spots to be covered include:

- Mental Health issues in today's workplace: The ever increasing challenges associated with managing mental health issues in the workplace, including best practises for dealing with accommodation and managing the flow of information to other employees.
- Bill 132: An overview of these new amendments to the *Occupational Health and Safety Act* and what they mean to employers faced with the need to investigate harassment complaints. How is the Ministry of Labour approaching these new changes?
- Drug/Alcohol Testing in the Workplace: What, where and how? What can employers do and not do? How does the usage
  of medical marijuana impact the discussion?

# WSIB, Social Media and Investigations Update: What Employers Need to Know

**Brian Sartorelli,** President, Investigative Risk Management and **Sarah Bunder**, OSINT Specialist, Investigative Risk Management

This session will provide information on recent developments in the areas of WSIB, Social Media and other corporate investigation issues.

- WSIB Update, New Case law and Admissibility Discuss how to apply the best practices for privacy rights, how to use
  the hard evidence and red flags. Review current case law, admissibility and PIPEDA compliance. Discover how to utilize
  OSINT for WSIB cases.
- Social Media A Professional View Gain valuable insights on the use of social media for pre-employment, intelligence and investigation. Learn about the best practices for digital storing and privacy rights. Explore the use of social media for WSIB investigation and learn more about data mining.

#### Harmonious Relationships: Keeping Them All Happy

Judy Suke, Motivational Humourist, Professor, Coach and Author

Many of us are more capable than some of us, but none of us is as capable as all of us. To be successful, we need to work in harmony.

Learn about the five common human factors that determine how people act, react and make decisions. Explore various ways to create an atmosphere of harmony. Obtain tips to help you get control, keep control and gain cooperation in a positive and gentle way. Your actions will be received with appreciation and respect. Understand how to get along with others and handle any situation and gain insights that will help you in all areas of your life.

#### Sign In Your Teams: Connect, Collaborate and Create with Ease

Jacqueline Throop-Robinson, CEO, Spark Engagement

Take your teams and leaders beyond the basics. In today's world, teams are much different than years ago. The traditional "team in a box" no longer serves organizations as well. More often individuals are interacting with people from within their own workplace, other organizations and communities. There is value and strength in being able to easily transition and adapt to each new interaction.

In this interactive session, discover the Golden Rule of Collaboration at work, build on ideas with proven techniques, deal with people who create barriers and work with mistakes. Obtain practical tools and techniques for everyday use and work with others constructively. Gain insights on how to take your team to the next level and how to apply these principles in both your professional and personal lives.

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#### **Book Today and Save!**

#### **Early Bird Registrations:**

Payment and registration received by February 17, 2017

**Members** of APRC/CMPA/CAAS/CPTA & Students: \$139 plus HST per person (**\$157.07**)

Non-Members/Guests:

\$159 plus HST per person (**\$179.67**)



Early bird registrants qualify to win management training programs worth \$1000!

Don't wait for the last minute to reserve your place. Get involved and stay on top of your field and your industry.

#### **Regular Registrations:**

Payment and registration received after February 17, 2017

**Members** of APRC/CMPA/CAAS/CPTA & Students: \$199 plus HST per person (**\$224.87**)

Non-Members/Guests:

\$219 plus HST per person (**\$247.47**)

Register three (3) participants from the same organization at the same time and the 4th attends free!

More information and registration: www.workplace.ca and click on "Events" OR fill out the registration form below.

### FAX-BACK REGISTRATION FORM 1-866-340-3586

For further details, call 1-888-441-0000  Management Today™: Workplace Updates  Toronto: May 3, 2017			or <b>Mail to:</b> IPM – Institute of Professional Management 2210-1081 Ambleside Drive Ottawa, ON K2B 8C8		
Name*			Title		
Company			Address		
City		Province			Postal Code
Telephone	Fax		Email		
PAYMENT INFORMATION OPTION 1: VISA MASTERCARD  EXPIRY DATE (MM/YY)  CARD # CODE			ATTENDEE INFORMATION:  Number of colleagues registering with you on this form:  *Names:		
Card Holder's Name:					
Signature: (not valid without an authorized signature)					
OPTION 2: CHEQUE (enclosed, made payable to IPM)			APRC/CMPA/CAAS/CPTA Members & Students (x)		
Don't forget to add the 13% HST (Our GST #: 892341421RT0001)			Non-Members & Guests (x)		