

Institute of Professional Management

Management Today[™]: Workplace Updates

IPM Spring Conference • OTTAWA • April 6, 2017

workplace

9:00 a.m. to 4:00 p.m. (Continental Breakfast at 8:30 a.m.)

Sheraton – Ottawa Hotel, 150 Albert St., Ottawa, ON



Cost for the **Full Day Conference** includes breakfast, lunch, two coffee breaks, all sessions and handout materials.



Early Bird Registration: Payment and registration must be received by February 17, 2017.



Sponsored by: Association of Professional Recruiters of Canada • Canadian Management Professionals Association • Canadian Association of Assessment Specialists • Canadian Professional Trainers Association

> Get your registration in by February 17, 2017 and become eligible to win training programs worth \$1000!



Law Update: Mental Health and Medical Issues in the Workplace

Dan Palayew

Dan Palayew, LL.B., Partner and Erin Durant, JD, Associate, Borden Ladner Gervais LLP, Ottawa

This special half day program will provide practical tips and strategies on how to deal with the following issues:

- Bill 132 Sexual Violence and Harassment Action Plan Act: What You Need to Know
- The Duty to Accommodate What is a Disability?
- Managing Return to Work: Accommodating the Returning Employee
- Legal Update on the Top 5 Cases Examine the top 5 cases from the last year involving mental health and other medical issues in the workplace.





Erin Durant

Marlene Mackey

Wellness in Today's Workplace

Marlene Mackey, RN, BNSc, MHSM

Encouraging your employees to stay healthy keeps your organization healthy. This can translate to reduced absenteeism due to illness and increased productivity due to better health. Review the contributing factors that have an impact on the wellness of your workplace. Discover new strategies in dealing with employees' wellness.

Gain valuable insights on the indicators of wellness related to workplace issues and the responsibility of managers as well as various strategies to be used when dealing with health and wellness issues in your work environment.



Ignite Your Culture! Six Steps to Fuel your Organization's Profits, People and Potential

Carol Ring, CEO & Founder, The Culture Connection, Speaker and Author

According to Gallup, employee engagement isn't getting any better despite a recent uptick in attention and effort. From Nov 2011 to Nov 2015 the % of engaged employees has risen a mere 1.8%. Measuring culture and cultural entropy directly is a much better strategy to inspiring human performance.

Carol Ring

In this session you will hear real life stories about how an organization's culture can either propel it forward or create barriers that hold it back. Discover a unique 6-step process that demystifies the course of action leaders need to take to shift from a default culture to one designed for success.

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Book Today and Save!

Early Bird Registrations:

Payment and registration received by February 17, 2017

Members of APRC/CMPA/CAAS/CPTA & Students: \$139 plus HST per person (\$157.07)

Non-Members/Guests:

\$159 plus HST per person (\$179.67)



Early bird registrants qualify to win management training programs worth \$1000!

Don't wait for the last minute to reserve your place. Get involved and stay on top of your field and your industry. **Regular Registrations:**

Payment and registration received after February 17, 2017

Members of APRC/CMPA/CAAS/CPTA & Students: \$199 plus HST per person (\$224.87)

Non-Members/Guests: \$219 plus HST per person (\$247.47)

Register three (3) participants from the same organization at the same time and the 4th attends free!

More information and registration: www.workplace.ca and click on "Events" OR fill out the registration form below.

FAX-BACK REGISTRATION FORM 1-866-340-3586

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For further details, call 1-888-441-0000

Management Today™: Workplace Updates Ottawa: April 6, 2017 Name*			Mail to: IPM – Institute of Professional Management 2210-1081 Ambleside Drive Ottawa, ON K2B 8C8	
Company		Address		
City		Province		Postal Code
Telephone	Fax		Email	
PAYMENT INFORMATION EXPIRY DATE (MM/YY) OPTION 1: VISA MASTERCARD CARD # CODE Card Holder's Name:				ATION: gistering with you on this form:
Signature: (not valid without an authorized signature) OPTION 2: CHEQUE (enclosed, made payable to IPM) Don't forget to add the 13% HST (Our GST #: 892341421RT0001)			APRC/CMPA/CAAS/CF	PTA Members & Students (x)

NOTE: Payments MUST accompany registrations. Space is limited so to avoid disappointment, REGISTER NOW!