



Institute of
Professional
Management



Management Tools for Today's Workplace

IPM Annual Conference • **CALGARY** • **May 1, 2018**

9:00 a.m. to 4:00 p.m. (Continental Breakfast at 8:30 a.m.)

Hotel Blackfoot

5940 Blackfoot Trail SE, Calgary

Cost for the **Full Day Conference** includes breakfast, lunch, two coffee breaks, all sessions and handout materials.



Early Bird Registration:

Payment and registration must be received by **February 16, 2018.**



Sponsored by: Association of Professional Recruiters of Canada • Canadian Management Professionals Association • Canadian Association of Assessment Specialists • Canadian Professional Trainers Association

Get your registration in by **February 16, 2018** and become eligible to **win training programs worth \$1000!**



Tom Ross

Today's Critical Issues in Employment Law

Tom Ross, LL.B., Partner, McLennan Ross LLP

The legal landscape for employers continues to evolve. Alberta has faced significant changes in its employment legislation, and changes to societal norms are placing new demands and pressures upon employers. This presentation will address:

- Changes to Alberta's employment legislation, including the Employment Standards Code and Labour Relations Code
- The legalization of marijuana and how it will affect your workplace



Anila Lee Yuen

Embrace Newcomers into Your Workplace

Anila Lee Yuen, MBA, Chief Executive Officer, Centre for Newcomers

This session will explore newcomers' contributions as well as challenges in entering the workforce and provide key recommendations that will facilitate integration of newcomers into the labour market.

Highlights:

- Newcomers' profile in general and those served at the Centre for Newcomers
- Positive contributions newcomers bring into the labour market
- Understanding the barriers and challenges that newcomers face and where they get stuck
- What can employers and concerned service providers do to tap their optimum potentials, reduce the barriers and create a more welcoming hiring and retention environment?



Kim Brassard

Diversity and Inclusion: Best Practices in Recruitment, Employee Development & More

Kim Brassard, Senior Talent, Diversity & Inclusion Advisor, Shell Canada and **Stuart Young, Experienced Hire Recruiter, Shell Canada**

Today's talent is more diverse than ever before. Having an inclusive work environment is key to innovating, developing and retaining that talent. Diversity is important, but it has to be partnered with inclusion to be really effective.

Highlights:

- Review of the elements of a corporate Diversity & Inclusion Strategy on the business case
- Share how RDS is set up to support the topic of Diversity and Inclusion in the workplace
- Explore details of Shell Canada's strategy and tactics on Attraction and Recruitment including approach and specific initiatives. Learn how you can apply these initiatives in your own organization.
- Examine challenge areas, findings and results as well as ongoing progress for how Shell is evolving on this topic. Learn how to handle accommodation issues and other challenge areas.



Stuart Young

Sign In Your Teams: Connect, Collaborate and Create with Ease

Jacqueline Throop-Robinson, CEO, Spark Engagement

Take your teams and leaders beyond the basics. In today's world, teams are much different than years ago. More often individuals are interacting with people from within their own workplace, other organizations and communities.

Highlights:

- Discover the Golden Rule of Collaboration at work, build on ideas with proven techniques, deal with people who create barriers and work with mistakes
- Obtain tools and techniques for everyday use and work with others constructively. Take your team to the next level and apply these principles in both your professional and personal lives.



Jacqueline
Throop-Robinson

